

**To: All Contributing Employers -  
Metal Trades Branch, Steamfitters' Local Union 638**

**Date: July 20, 2016**

**Re: Metal Trades Branch Welfare Fund  
DISABILITY STATUS PROGRAM**

On July 1, 2012, the Welfare Fund established a Disability Status Program to help participants and their families maintain health coverage after an accident or illness for up to a year as long as certain requirements were met.

In an on-going effort to educate the members about this benefit, we would appreciate it if you could prominently post the enclosed Notice in the same area where you display Workers Compensation, Minimum Wage, Unemployment Insurance and other important employee material.

If you would like copies of this Notice suitable for enclosing with employee pay checks or other distribution channels please contact our office at 212.465.8888, Option 5 and we will gladly accommodate you.

Thank you for your cooperation with our education efforts.

**TRUSTEES OF THE METAL TRADES BRANCH WELFARE FUND**

**Jerome Morreale (Co-Chairman)  
Jennifer Dehardt  
Marc Newman  
Anthony Saporito**

**Patrick Dolan, Jr. (Co-Chairman)  
Robert Bartels  
James Moriarty  
Daniel Mulligan**

**ATTENTION:  
METAL TRADES BRANCH  
LOCAL 638 MEMBERS**

**DISABILITY STATUS PROGRAM**

If you get injured or become ill, and that condition prevents you from working, the Metal Trades Branch Welfare Fund can help! All members and their families are eligible for up to one year of health coverage if you meet the following requirements:

1. You must be covered in the Welfare Fund at the time of your injury or illness.
2. You must have a minimum of 10 Years of Credited Service in the Pension Fund at the time of your injury or illness.
3. You must be covered in the Welfare Fund for no less than 48 of the 60 months prior to your injury or illness.
4. Your completed DSP application must be received within thirty (30) days of your injury or illness and be accompanied by a letter from your attending physician detailing the injury or illness.
5. You must provide continued proof of your disability by submitting copies of Disability or Workers Compensation payments.

Contact the Fund Office at 212.465.8888, Option 4 for an application or with any questions.